

Policy Title: Teacher-Board Member Policy

The terms “Faculty Representative” and “Teacher-Board Member” are synonymous.

There shall be at least one Teacher-Board Member position on the Board, and more may be allowed, by vote of the Board. The purpose of having more than one Teacher-Board Member is to better represent the faculty which is growing in number yearly, to create a more well-rounded communication system between the faculty and board, and to provide pedagogical background information which may influence some board decisions.

If there are 10 or fewer regularly elected Directors, then the Faculty shall elect one Teacher-Board Member; if there are 11, 12, or 13 regularly elected Directors, then the Faculty shall elect at least one and may elect two Teacher-Board Members.

In recognition of the unique challenges presented by including employees as members of the Board of Directors, additional requirements are herein described which apply specifically to the Teacher-Board Member.

A Teacher-Board Member is appointed by a majority vote of teaching staff who work over 15 hours per week. At any time the faculty may revoke their vote to appoint a Teacher-Board Member and vote in an alternate Teacher-Board Member, with a majority vote of the faculty.

The Teacher-Board Member(s) shall recuse themselves from all discussion in which administrative or teacher salaries, bonuses, or benefits are being discussed and shall not vote on resulting motions.

If the Teacher-Board Member resigns from employment, retires, is terminated from employment, or PVS declines to offer a contract for the following year, this will result in termination of board member status, effective on the date of announcement, unless there is an affirmative vote from the board and faculty to continue Board member service through the end of that contract year.

The Teacher-Board Member shall be excluded from executive sessions where the evaluation of any administrative staff is discussed, and shall not vote on resulting motions.

The Teacher-Board Member shall be excluded from executive sessions where any disciplinary action or internal investigation of any Teacher-Board Member or administrative staff is discussed and shall not vote on resulting motions.

The Teacher-Board Member shall be excluded from executive sessions where administrator contract renewal is discussed and shall not vote on resulting motions.

Adopted: November, 2010